

Report from Isle of Man Constabulary Inclusion Scrutiny Group

The Chief Constable has highlighted in previous reports the contribution of the Isle of Man Constabulary Inclusion Scrutiny Group, a community based group which represents a variety of sections of our increasingly diverse community and which inputs into as well as feeds back on the Constabulary's work. This directly supports the Constabulary's aim to provide an inclusive and supportive service to all, particularly the vulnerable.

The Group is organised into representative Inclusion Strands and includes individuals and representatives from third sector organisations supporting people with different disabilities, organisations supporting those with a particular need (housing, food etc) or in a vulnerable situation, different faiths, ethnicities and nationalities and representatives of the LGBT+ communities.

The Group, through its regular meetings, provides a good opportunity for police officers to meet with representative groups, to share knowledge, understanding, discuss issues and receive feedback to improve and embed inclusion in police work.

The Group has recently taken the opportunity to make some changes to support its scrutiny role. This includes:

- forming a Strategic Committee to provide greater strategic focus to the Group's work by scrutinising and challenging the progress made by the Inclusion Strands and the police against the Isle of Man Constabulary's Inclusion Strategy 2017 – 2020;
- appointing the Tynwald Equality Champion, Jane Poole-Wilson MLC, as an independent Chair. The Chair will also in future produce an annual report for the benefit of the Chief Constable and Constabulary;
- appointing Caroline Johnson as a Community Volunteer and Group Secretary to provide a contact and liaison point for all group members; and
- seeking to raise more awareness of the Group role and encourage those who may wish to renew or increase their involvement as well as those who may not have previously had an involvement to come forward. As part of this the Group is holding an Inclusion Group Conference on 1 October 2018 to highlight the Group's work and the benefits for all involved and our wider community.

Jane Poole-Wilson MLC

September 2018